



INTRODUCING

Shenzhen College of International Education

深圳国际交流学院

2

Highest number of academic awards from
 Cambridge Assessment International Education
Cambridge International School

Why should I consider a teaching post at SCIE?

1

The opportunity to teach A level courses to gifted & talented, highly motivated students.

3

In the top five for Oxbridge placements outside of the United Kingdom.



4

A great work life balance.

Six periods of personal time and twenty four lessons a week of High School only classes.

5

A welcoming community of professional colleagues

6

Located on the China side of the Hong Kong border, cheaper cost of living and high savings potential, but quick and easy access to HK.

7

A culture which still respects teachers

8

Member of the following organisations:



ESTABLISHED IN 1988



East Asia Regional Council of Schools



SCIE is a boarding and day school teaching the UK system, IGCSE and A Levels. It has an international curriculum and style which, apart from modern languages, is taught entirely in English. Founded in 2003 the College is highly selective, and has consequently had a considerable number of students accepted by Oxford and Cambridge Universities. In 2017-18, 27 students were offered Oxbridge places with 114 offers for Imperial and London School of Economics.

The curriculum, whilst recognising the traditional strengths of Chinese students in Mathematics and the Sciences also strongly encourages and supports a full range of the Humanities and Arts.

At SCIE, alongside academics, emphasis is placed on the holistic development of a person. A wide number of co-curricular activities and programs, including the International Award and Model United Nations, varied community service opportunities, rigorous inter-house competition, and strong student leadership through the Prefect System, House Captains and Student Union ensure that SCIE continues to be the first choice for students and their parents in Shenzhen.

The primary purpose of Shenzhen College of International Education is to educate students in a challenging and creative international environment, thereby enabling them to attain the highest possible level of achievement in secondary education. SCIE strives to open the minds of students to knowledge, to encourage creativity and curiosity, and to enable students to take best advantage of their future educational opportunities. To achieve this purpose SCIE is committed to high standards of teaching and learning, providing effective training and support for staff. Transparency is important at all levels of the school in day-to-day running and policy making with staff encouraged to participate in the planning and decision making process.

SCIE is governed by a Board of Advisors, composed of representatives of staff, parents, ownership and management as well as representatives from the local community.

Our teachers not only provide a variety of learning activities, but also understand how to achieve outstanding examination performance, show concern and are willing to give their time outside of lessons to assist students. Lessons are divided into 40 minute periods with most being double lessons. Mainstream teachers have a teaching load of 24 lessons per week out of the full timetable of 43. In addition, teachers have 6 periods of 'Personal time' fixed into their timetable in which they are not expected to be at work.

The College currently has approximately 900 students across four year levels, aged 14-18. The students are predominantly Chinese mainland citizens, composing around 95% of the student body.

Students are selected through a series of competitive entrance examinations, focusing particularly on English, Mathematics and Critical Thinking Skills.

One in ten applicants are accepted, which makes the student body an extremely motivated and high achieving group.

Students are also selected for outstanding ability in Art and Music, assuming that they have met the basic English requirements.

Staff at SCIE actively support the College Community Service Programme and in particular, two charities that are active in Shenzhen and China. The Promised Land Special Education Unit and Captivating International receive continued financial support from SCIE as well as active support for external events that raise further finance for these charities.

Captivating undertakes work that support women in China in particular. At the time of writing we are also in the process of creating a long-term service learning link with a rural community in China. Students at the College enthusiastically support these ventures.

English is compulsory in all four years of study with a wide range of option choices from the disciplines:

- Humanities
- Commerce
- Visual Arts
- Mathematics
- Modern Languages
- Natural Sciences
- Performing Arts
- Physical Education
- Social Sciences
- Computer Science

The 4-year program is divided into a two year Cambridge IGCSE course and a two year Cambridge AS/A level or College Board AP course.

Remuneration:

To reach the entry point on the teachers salary scale it is assumed that the teacher has:

- A degree in their area of expertise
- A teaching qualification (PGCE, MEd or equivalent)
- 2 years teaching experience

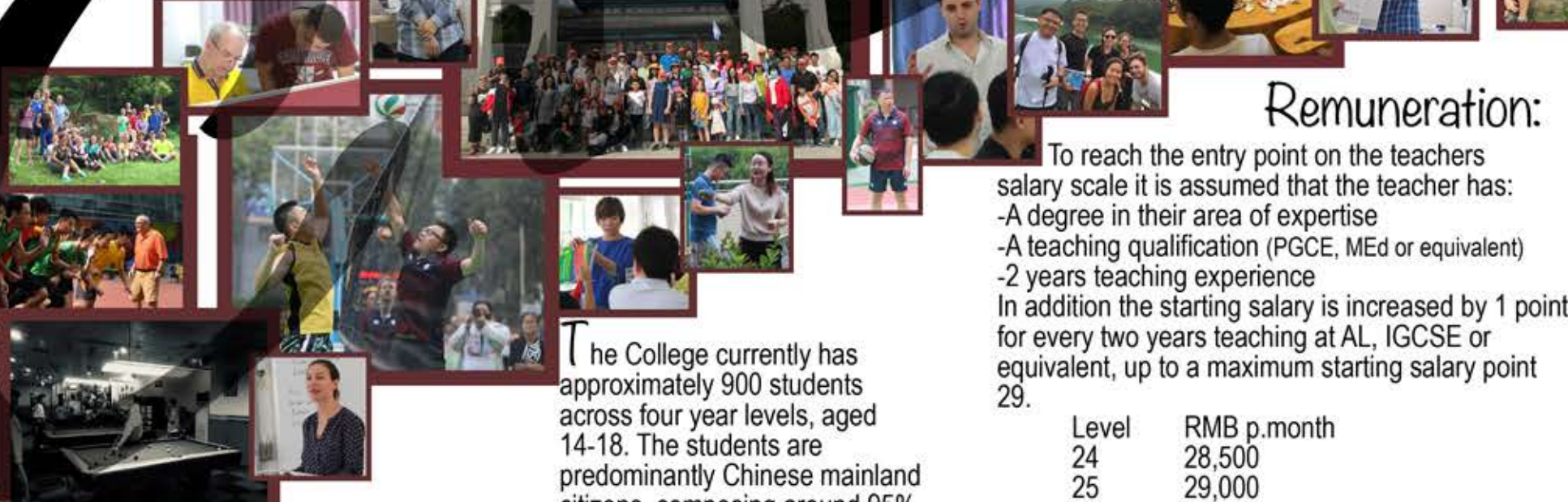
In addition the starting salary is increased by 1 point for every two years teaching at AL, IGCSE or equivalent, up to a maximum starting salary point 29.

Level	RMB p.month
24	28,500
25	29,000
26	29,500
27	30,000
28	30,500
29	31,000 Maximum Starting Salary
30	32,500 (upper scale)
31	33,500
32	34,500
33	35,500
34	36,500
35	37,500
36	38,500
37	39,500 Maximum Salary

Housing and responsibility allowances are provided monthly alongside full international medical insurance and an annual flight allowance. A gratuity equivalent to two months salary is payable at the end of the contract.

6.9RMB to 1US dollar
8.7RMB to 1GB pound

Curriculum:



Shenzhen is one of the most modern cities in the world, having been constructed in the last thirty years, since the establishment of the Special Economic Zone. Unlike other major cities Shenzhen is fortunate to **avoid the pollution** normally associated with living in China.

It is a well-planned city with large areas of green space, wide footpaths and cycleways. This access to nature along with the **substantially lower cost of living** than in neighbouring Hong Kong ensure that Shenzhen is an optimal city for expats.

For those who wish for a change, the Hong Kong border is minutes away from the College and with electronic border crossing you can be in the hustle and bustle of **downtown Hong Kong within an hour of leaving China**. Many members of staff travel on weekly trips to Hong Kong for those delicacies you may be missing from home that you haven't found in Shenzhen.

We have a range of staff who come from overseas; single, married, married teaching couples, and families. They all have a range of interests and Shenzhen can entertain all of them. For many staff members at SCIE the experience of living in Shenzhen far outweighs initial expectations.

"When we have friends and family visit us it is immediately apparent to them why we enjoy living here so much. In addition, the last four years have seen rapid transformations in the restaurants and bars around the school community. Within a stones throw of the school you can now find a plethora of tasty local cuisine as well as various restaurants and bars including craft beer, Italian and Mexican food. The school offers a variety of paid social trips which have in the past included weekends away to places such as Guilin, Zhao Qin and Guangzhou. From Hong Kong or Shenzhen airport there are lots of exciting places to visit within a few hours.

Outside of the social environment SCIE has provided many opportunities for me on a professional level. This includes attending CIE teachers' conferences and workshops on active learning which I was then able to apply to a conference I hosted for international Humanities teachers for the Fobisia organisation.

Richard Driscoll

"Many will say - All you need is a bit of exploring curiosity and 'ask around' to see what others are doing in their 'spare' time! Using bus and metro, and various associated apps and websites with a bit of help is a great way (and cheaper too) to get around. A lot of the things on these lists are very low-budget activities, often free, so money need not be a barrier to adventure!"

David Arthur

Living in Shenzhen

Cultural - museums; old towns; Hakka (and other) villages; Da Peng fortress, exploring by metro and bus; the major theme parks of Window of the World, Happy Valley and Splendid China; Da Fen painting village; Guanglan printmaking village;

Outdoor - many parks and gardens; hire bikes; hiking trails near and far; mountains to climb; Shenzhen Bay waterfront parks; Hong Hu Park lotus flowers in bloom; Lian Hua Shan (Deng Xiao Ping's park - Lotus Hill Park); Shenzhen Zoo; Shekou and Nanshan waterfront parks;

Shopping - Dongmen; various food streets; restaurants of multiple types; vegetarian buffet; IKEA; Bai Shi Zhou (and other old places) back streets; Lo Whu commercial centre and tailors.

SHENZHEN
a night in charcoal
by Guo Yuqi
2018 Graduate

"We have some teaching couples with children and they comment that 'this is a great school in which to work. The flexibility of personal time allows us to attend parents meetings and other events. The children are learning to speak Chinese and to read and write in Chinese confidently. Our local staff are wonderful in helping them with their Chinese homework and encourage them to speak in Chinese.' A teaching couple can save one whole salary and still be able to take advantages of the holidays to travel."

Sharon Bialacki

